

Index

Incentive, 40

- additional incentive rules for veterans, rookies, individuals and teams, 128, 176, 178, 190
- based on another player's performance, 126, 128
- based on club performance, 110, 126
- bonus, 82
- bonus, for rookies, 110, 126
- clause, 126, 130-131, 190
- entering player pool, 126
- honors and recognized media, 122
- individual, 110, 126
- likely to be earned, 106, 110-120
- performance, 129
- per play/game, 126-128
- rookie "likely to be earned", 110-120
- team, 125-126
- team performance-related, 125, 133
- veteran, 129
- see also Bonus; Signing Bonus.*

Increases in Salary, Final Eight Plan, 82

Index, 268

Individual Incentives, *see Incentive.*

Individually Negotiated Limitations on Player Movement, Veteran Free Agency, 69

Ineligible to Compete, Club Breach of Waiver Procedures, 83; *see also Waiver System.*

Initial Draft, *see College Draft.*

Initial Special Purpose Letter, *see Special Purpose Letter.*

Initiation; *see also Fees.*

Injured Reserve, *see Injury.*

Injured Reserve List; *see also Active/Inactive List; Injury.*

Injury

- career-ending, 75, 77, 78
- during minicamps, 172
- during pro bowl game, 190
- guarantee provision, 177
- non-football (N-F/I), 163, 169, 175
- non-injury circumstances, 75, 77-78
- payment of salary, PUP, 57, 163, 175, 209
- player, 31, 39, 155, 173, 185
- protection, 35-36, 93, 195, 230
- reserve, 74, 207, 209
- settlement, 31, 97

Injury Grievance, 27-32, 71, 235

- answer, 27-28
- appeal, 29
- definition, 27
- discovery, 32
- expenses, 31
- filing, 27
- hearing, 29-30
- information exchange, 32
- neutral physician, 28
- payment, 31
- pension credit, 31
- playoff money, 32
- post-hearing briefs, 30
- presumption of fitness, 31
- special defense, 27-28

Injury Protection, 35, 93, 195, 230

- benefit, 35
- disputes, 35-36
- qualification, 35

Insurance Benefits for Retired/Terminated Players, 208-210, *see Group Insurance.*

Insurance Coverage, 208-210, *see Group Insurance.*

Insurance Programs, 208-210, *see Group Insurance.*

J

Joint Committee, 37-38, 217, *see Joint Committee on Player Safety and Welfare*

Joint Committee on Player Safety and Welfare, 37-38

- arbitrator's advisory decision, 37-38
- changing playing rules, 37-38
- inadequate medical care, 38

June 1st Rule, 102, 105, *see Acceleration.*

June 1st Tender, 59, 60, 63, 82, 98, *see Tender.*

June 15th Tender, 63, 98, *see Tender.*

L

Labor Exemption, 223-224

League

- discipline, 33
- disclosures, 152
- wide benefit pool, 179; *see also Minimum Salary Benefit*

League Security, 220

Index

- League Years, 4-7, 15, 20-21, 35, 39-41, 44, 46-49, 51-60, 62-65, 68, 70-84, 86, 89-102, 104-106, 120, 132-141, 144-145, 154-155, 157-158, 160-161, 166, 169, 171-173, 175, 178-184, 186-187, 194-196, 199, 207-208, 210-211, 216, 224-225, 244, 250-251, 262-263
 definition, 4
 final, 7, 222
- Life Insurance, 208, *see Group Insurance*
- Likely to be Earned, 54, 56, 66, 82, 103, 106, 110-120, 122-129, 133-136, 240; *see also Bonus; Incentives.*
- List
 active, 5, 85, 98, 162, 165-166, 177, 186, 188-189
 active/inactive, 5, 9, 46, 48, 53, 55, 57, 88, 99, 162, 166, 167, 175, 179
 active/inactive limit, 76, 165
 discipline, published, 21
 exempt Commissioner permission, 84, 175
 franchise and transition player, 74
 free agent, 69
 inactive, 5, 162, 165-166, 177, 188-189
 injured reserve, 32, 84, 162, 169, 175, 188, 209
 non-active/inactive, 5, 162, 165-166, 177, 188-189
 reserved/non-football injury or illness, 162, 163, 169, 175
 size active and inactive limit, 76, 164, 165
 size inactive, 164
- Loans, to players, 4, 6-7, 59, 71, 94, 131, 240, 245-248, 264
- LTBE, *see Likely To Be Earned*, 178, 182
- M**
- Maintenance of Retirement Plans, 199; *see also Merged Plan.*
- Management Council, 1, 3-4, 9-11, 14, 19, 22-24, 27-30, 34, 37-42, 54, 96, 105, 134, 140, 144-145, 152, 157-158, 168, 170, 176-177, 183, 194, 210, 214, 219-220, 225, 227-228, 239, 244-246, 250, 251, 258
- Matching Contributions to Savings Plan, 202-203, *see Second Career Savings Plan*
- Maximum Annual Allocation Amount, 89-90, 259-261, 263, *see PSL.*
- Maximum Discipline, 20, *see Club Discipline.*
- Meal Allowance, 93, 172, 184, 190, 195
- Measuring Date, 40
- Medical Care, 191-192, *see Player's Right to Medical Care and Treatment.*
- Member, 3, 4, 11, 13-14, 23-24, 26, 29-30, 37-39, 44, 84, 166, 186, 192, 214, 217, 220-221, 223, 225, 228-229, 231-232, 236, 238-239, 241, 244, 250-251, *see Club; Team.*
- Merged Plan, 199
- Mid-Season Contracts, *see Contracts.*, 134

Minicamps, 168, 172

- contact, 172
- expenses, 172
- injuries, 172
- length, 172
- number, 172

Minimum

- active/inactive list salaries, 9, 88, 175
- contributions to savings plan, 202-203
- paragraph 5 salaries, 178, 180
- pre-season physical, 191
- salary, 5, 54, 94, 166, 175, 178, 180-181
- split qualifying salary, 178-179
- team salary, 4, 7, 8, 11, 32, 41, 51, 68, 82, 86-140
- tender, 72-73

Minimum Salary Benefit, 94, 178-182

- calculation, 179
- guarantees, 180
- league-wide cash treatment, 179
- league-wide salary cap treatment, 179
- payments, salary, 178-179
- player moving to new club, 179
- player returning to old club, 180
- player with expired contract, 180
- qualifying contracts, 178
- qualifying players, 178
- reduced salary cap count, 179
- terminated qualifying players, 179
- transition rules, 178

Moving and Travel Expenses, 93, 186-187, 195

- moving, 186
- qualifications for, 186
- transportation, 187
- travel and housing, 186-187

Mutual Reservation of Rights: Labor Exemption, 223

- CBA expiration, 223
- labor exemption, 223

N

N-F/I, *see Injury*.

National Football League Players' Association, *see NFLPA*.

National Football League Management Council, *see Management Council*.

National Football League, *see NFL*.

Index

- Negotiation, 3, 10, 11, 17, 44, 63, 67, 93, 177, 218, 238
 - definition, 5
 - unrestricted free agent, 6, 59
 - of agreement,
- Neutral Physician, *see Physician*.
- Neutral Verifier, for Player Contracts Offers,
- New Club, 157, 160-161, 238
 - definition, 5
- Next Annual Draft, *see Draft*.
- NFL
 - address, 69, 227
 - annual meeting, 37-38
 - attractions, 87
 - constitution and by-laws, 9-11, 15, 171
 - Enterprises, 87
 - Films, 87
 - Properties, 87
- NFL Club, 3, 9, 17, 47, 48, 68, 76, 83, 94, 152, 158, 167, 197-198, 199, 202-203, 210-212, 227, *see Club*.
- NFL Competition Committee, *see Committee*.
- NFL Draft, *see Draft*.
- NFL Player Contract, 7, 9, 11, 17, 22, 27, 39-44, 45, 47, 65, 77-78, 134, 151, 166, 177, 218, 231-239, 240, 241, 242, 243
 - changes, 39
 - Commissioner's disapproval, 43-44
 - conformity, 40-41
 - definition, 4
 - determining salary,
 - disputes, 107, 139
 - general, 41-43
 - good faith negotiation, 44
 - included in team salary,
 - multi-year, 75, 178, 180
- NFLPA group licensing program, 44
 - not modified by principal terms, 64-65, 241
- NFL Player Supplemental Disability Plan, *see Supplemental Disability Benefits*.
- NFL Rules, *see Rules*.
- NFL Teams, 7, 86, 88, 93-96, 141; *see also Club*.
- NFLMC, *see Management Council*.

Index

NFLPA, 1, 3, 4, 9-11, 13-15, 17-19, 22-44, 47, 49, 51-52, 54-58, 62, 64, 67, 69-70, 74, 78, 84, 87-88, 90-92, 95-98, 100, 106, 134, 137-156, 158, 160-161, 164, 168, 170, 172, 176-177, 183, 190, 192, 194-196, 209-212, 214, 217-220, 223-225, 227, 232-233, 239, 242, 244-246, 258
 address, 69, 227
 agent certification, 15, 17-18
 certified agents, 176
 enforcement, 17
 exclusive representation, 17
 penalty, 17
 Player Group Licensing Program, 13
 rookie orientation, 56
 tickets, 219
 union security, 13
 No Assignment of Club Right's to Franchise/Transition Players, 67
 No Consideration Between Clubs, 66
 No Property or Investments, in Offer Sheets, 66
 No Reimbursement Among Clubs, Anti -Collusion Violation, 155
 No Strike/Lockout/Suit, 11-12
 No Subsequent Draft, *see Draft*.
 No Trade Clause, 83, 162
 Non-Cash Provisions, 131
 Non-Compensation Terms, 66
 Non-Defined Gross Revenues, *see Non-DGR*.
 Non-DGR, 87, 144, 265
 Non-Football Injury (N-F/I), *see Injury*.
 Non-Football Injury or Illness List, 163, 169
 Non-Football Services, 94
 Non-Guaranteed Reporting Bonus, *see Reporting Bonus*.
 Non-Injury Grievance, 22
 appeal, 22-23
 arbitration panel, 23-24
 arbitrator's decision and award, 25
 costs, 26
 definition, 22
 discovery, 23
 expedited grievance, 23
 filing, 22
 grievance settlement committee, 26
 grounds for grievance, 22-23
 hearing, 24-25
 initiation, 22
 payment, 26

Index

- representation, 25
- time limits, 25
- Non-Shared Amount, *see* PSL.
- Notice, 14, 15, 20, 29, 40, 46, 64-65, 67, 68-69, 147-149, 150, 163, 170, 214, 218, 235, 237, 241, 243, 257, 266
 - veteran free agency, 68-69
 - Arbitrator, 23
 - invalid contract, 160
 - notice of signing, 49, 57
 - signing, by veteran with less than three accrued seasons, 57
 - signing, drafted rookie, 49
 - signing, undrafted rookie, 49
 - termination, in waiver system, 83, 225, 243
 - personnel, 84
 - to NFL, NFLMC and NFLPA, 28, 33, 37, 42, 47, 49, 51, 57, 83-84, 93, 103, 140, 143, 149, 151, 160, 164, 176, 194, 224-225, 227-228, 232
- Number of Regular Season Games, 164, 176
- O**
 - Off-Season Reporting Bonus, *see* Bonus.
 - Off Season Roster Bonus, *see* Bonus.
 - Off-Season Workouts, 96, 258, 131, 132, 137, 168-171
 - bonus, 104, 181
 - enforcement, 170-171
 - injuries, 169
 - miscellaneous, 169
 - payment, 168-169
 - prohibited Club activity, 169
 - time period, 168
 - voluntary, 168
 - Offer Sheet, 64-69, 71-72, 74, 142, 151-152, 158, 244
 - first refusal procedure, 64-67
 - franchise player, 71
 - one offer sheet, outstanding, 65
 - principal terms, 65, 66
 - restricted free agents,
 - transition player, 71
 - Old Club, matching incentives, 66, 180
 - One Offer Sheet, Outstanding, 65, *see* Offer Sheet.
 - On Field Attire, 219
 - Operation Committee, *see* Committee.
 - Operation in Entering Player Pool, *see* Entering Player Pool.
 - Option Bonus, 45
 - Option Clause, 11, 45, 151

- existing option clauses, 45
- prohibition, 45
- Orthopedic Physician, *see Physician*.
- Other Provisions, 163
 - CFL Rule, 163
 - non-football injury, 163
 - physically unable to perform (PUP), 163
 - roster exemption, 163-164
- P**
 - Paid Performance Bonus, *see Bonus*.
 - Paragraph 5 Salary, 5, 7, 57, 61-63, 67, 71, 82, 85, 99, 101, 175, 178, 180, 240
 - definition, 7
 - June 1st tender, 59, 60, 63, 82, 98
 - June 15th tender, 63, 98
 - minimum, 178, 180
 - minimum qualifying offer, restricted free agent, 9, 62-64, 67
 - minimum qualifying offer, right of first refusal and/or draft choice compensation, 62, 64-69, 72-74, 151-152
 - see also Deferred Paragraph 5 Salary; Minimum Paragraph 5 Salary; Salary.*
 - Parol Evidence, Modifying Agreement, 221
 - Payment, 6, 14, 26, 31, 35, 54, 56, 59, 71, 82-83, 86-87, 90, 94, 97-99, 102, 130, 135-136, 155, 198, 172-174, 176-178, 181-183, 186-187, 189-190, 196-197, 199-201, 203-207, 211-213, 233-235, 240, 247, 255, 264-265
 - non-injury grievance award, 26
 - injury protection benefit, 33
 - rookie orientation program, 56
 - minimum workout, 54, 171, 181-182
 - damages, 155
 - performance based pool, 152, 183
 - post season, 188-189
 - salary, non-football injury or illness,
 - salary, PUP,
 - salary, waiver system.
 - salaries, bonuses, 66, 76, 93, 95, 163, 166, 220
 - severance, 94, 196, 211-212
 - Penalty, 14, 17, 34, 49, 57, 59, 60, 63, 71, 73, 79, 80, 83, 148, 152, 166,
 - and NFLPA Agent Certification, 17
 - assessed by Special Master, 148
 - in Commissioner discipline, 34
 - Pension, 31, 93-94, 155, 195-196, 214, 247

Index

- Per Diem, *see Pre-Season Training Camp*.
- Performance Based Pool, 52, 183
 annual projection, 183
 creation of fund, 183
 mandatory distribution each year, 183
 methodology, 183
 qualifying player, 183
- Performance Bonus, *see Bonus*.
- Performance Categories, 125, 129
- Performance Incentives, *see Incentives*.
- Personal, 68, 83, 88, 193, 220, 231, 235, 243, 259
 appearance, 19, 169
 hardship, 47, 57, 59, 63, 79
- Personnel Information, NFLPA's Right to, 84
- Personal Seat License, *see PSL*.
- Pete Rozelle NFL Player Retirement Plan, *see Pete Rozelle Plan*.
- Pete Rozelle Plan, 83, 173, 192, 201-204, 208, 209, 211, 213, 214; *see also Bert Bell NFL Player Retirement Plan; Merged Plan; Retirement Plan*
- Physical Examination, 27-28, 31, 35, 172-173, 191, 230, 234-235, 243
- Physically Unable to Perform (PUP), 27, 32, 163, 169, 234
- Physician
 club, 20, 27, 28, 31, 35-36, 191, 193, 234-235, 243
 neutral, 28, 191
 orthopedic, 28, 191
 treating, 28
- Plan Benefit Costs, 194-198
- Play Rule Change, 37-38
- Player
 appearances, 169, 219
 categories of, deals with rosters, 84, 97
 election, 154
 promotions, 223
 public statements, 219
 tickets, 220
 see also Rookie; Veterans.
- Player Affiliate, 4, 7, 42, 59, 71, 94, 142, 157
- Player Annuity Program, 94, 138, 194, 196-197, 204
 allocation, 204-205
 annuity board, 206
 contributions, 204
 definitions,
 distribution, 205

- eligibility, 204-205
 - individual allocations, 204-206
 - points, 204-206
 - timing, 205
- establishment, 204
- insurance company,
 - structure, 206
- Player's Association, *see NFLPA*.
- Player Benefit, 155, 179, 183, 197; *see Player Benefit Costs*.
- Player Benefit Costs, 93, 141, 194-198
 - 1998 amendment benefits, 194, 197
 - adjustments, 195
 - definition, 6, 195-196
 - general right of reduction, 194
 - limitation on contributions, 197-198
 - resolution of disputes, 196-197
 - right of restoration, 195
 - see also Benefit*.
- Player Benefit Credits, 197, 199, 201
- Player Benefit Plan, *see Player Benefit Costs*.
- Player/Club Operations Committee, *see Committee*.
- Player Contract, *see Contract*; *see also Bonuses, Incentives; Salary*.
- Player Costs, 6-7, 9, 88, 94-96, 137.139, 162, 244, 247
- Player Second Career Savings Plan, *see Second Career Savings Plan*.
- Player Security, 19
- Players' Right to Medical Care and Treatment, 191-192
 - club physician, 191
 - club trainer, 191
 - drugs of abuse and alcohol, 192
 - insurance benefits, 198, 208
 - records, 193
 - second medical opinion, 191
 - standard, 38
 - standard minimum pre-season physical, 191-192
 - substance abuse, 192
 - surgeon of his choice, 191
- Playoff Clubs, 5, 81
- Playtime Requirement, 100-101, 125-126; *see also Incentives; Player Annuity Program*.
- Post-Season Pay, 188-189
 - compensation, 188
 - payment, 189
 - playoff system, 189
- Practice Squad, 84, 98, 166, 209
 - credited season, 201

Index

- eligibility, 166-167
- player, 56
- salary, 93, 166, 175
- signing with other clubs, 166
- size of, 165
- Pre-Season, 164, 219, 228, 230, 231-233, 238
 - cut down dates and player limits, 165
 - game, 43, 76, 103, 164
 - per diem, 173, 195
 - physical, 36, 230, 252
 - roster bonus, 128
 - testing, drugs and alcohol, 253, 192
 - training camp, 104, 173-174, 231, 233, 258
 - veteran reporting (relocation) bonus, during expansion allocation, 105, 162
- Premium
 - seat excess, 92, 265
 - seat revenue, 90-93, 265
- Previous Player, 81
- Principal Term, 64-67, 71, 240, 241
 - offer sheet, 64-67
 - restricted free agents, 67
- Prior Club, 5, 57, 59, 60-67, 69, 72-74, 158
 - franchise players, 64
 - restricted free agents, 6, 60, 65, 67, 152
 - transition players, 71-72, 78
 - unrestricted free agents, 42
 - signing bonuses, 72, 105
- Prior Year Salary, 5, 6, 59, 72, 77-78
- Pro-Bowl Game, 190
 - compensation, 190
 - injury, 190
 - payment, 190
 - selection, 190
 - wives, 190
- Pro-Rated Signing Bonus, *see Signing Bonus*.
- Procedures, 17, 23, 29, 49, 64, 78, 83, 88, 137, 138, 141, 147, 148-150, 190, 208, 214-215, 225, 235, 244-247, 248-251
 - changing playing rules, 37-38
 - Impartial Arbitrator, 149
 - Special Master, 147-148
- Professional, 6, 33, 59, 66, 82, 148, 150, 157, 231, 236, 238
 - player, 3, 5
 - teams, 47
- Prohibition of Option Clause, 45

Projected Benefits, 7, 9, 88, 95-97, 141, 195-197, 267
 adjusted, 141
 definition, salary cap and team salary purposes, 96-97
 see also Benefits
 Projected Defined Gross Revenues, *see Projected DGR.*
 Projected DGR, 7, 9, 88; *see also DGR; EDGR; Non-DGR.*
 Property or Investments, as Principal Terms of Offer Sheets, 66
 PSL,
 carryover PSL credit, 90, 263
 difference, 89, 262-263
 excess, 90, 263
 first-year increases, 89
 funding the construction and renovation of stadiums, 89-91, 261-265
 maximum annual allocation amount, 89-90, 259-263
 non-share amount, 91-92, 265
 revenues, 89-90, 92, 259-262, 265
 Physically Unable To Perform, 27, 32, 163, 164, 234
 injury protection, 35-36, 93, 195, 230
 salary,
 PUP, *see Physically Unable to Perform.*

Q

Qualifying Contract, 179-181; *see also Bonuses, Contract, Incentives.*
 Qualifying Offer, 9, 61-63, 67, 69, 138, 222
 and restricted free agent, 98
 Qualifying Player, 178, 179, 181, 183, 213

R

Records, 23, 28, 32, 68, 145, 227
 personnel, 192
 medical, 193
 Recruitment of an Unsigned Player, 131
 Reimbursement, 56, 186, 207, 208, 233, 264
 meal allowance, 184
 no, 155
 travel, 184
 Related Entities, definition, 88, 249
 Released, in Waiver System, *see Waiver System.*
 Releases and Covenants Not to Sue, 12, 39
 Relocation Bonus, *see Bonus.*
 Remedies, 153, 199, 203, 204, 213
 Renegotiation and Extensions, *see Contract.*
 Renegotiation of an Existing Player Contract, 71, 73, *see Contract.*
 Renovation of Stadiums, 87, 89-92, 261; *see also Stadium.*
 Reopener, Workers' Compensation, 218

Index

Reporting Bonus, *see Bonus*.

Representation During Grievance Procedures, *see Grievance, Injury Grievance; Non-Injury Grievance*.

Required Tender, 6, 9, 57, 88, 138, 151, 163,
franchise players, 70-71
good faith negotiation, 44
rookie, 46, 53
transition players, 73
see Tender.

Reserve Physical Unable to Perform,
see also Physically Unable To Perform.

Reserve PUP, *see Reserved Physically Unable to Perform*.

Restricted Free Agent, 6, 48, 60, 62-67, 69, 70, 72, 74, 77, 152-153,
158, 163
offer sheet, 64
qualifying offer, 61-64, 98
required tenders, 62
right of first refusal, 61
signing period, 62
see also Free Agency; Free Agent.

Restricted Players, 163

Retention of Benefits, 216

Retirement

Board, 199, 214, 255, 256
of players, 83, 93, 94, 133, 189, 194-196, 236

Retirement Plan, 189, 194, 199-201

benefit credits, 197, 199, 201
contributions, 198
decrease in vesting requirement, 199
definition, 198
maintenance, 198
medical standard for line-of-duty disability benefit, 199
psychological/psychiatric disorders,
see also Merged Plan.

Revenues, for DGR Purposes,
see also DGR.

Right of First Refusal, 47-48, 61-69, 73-74, 151-152, 241-242
definition, 5, 8
restricted free agents, 60-64
transition players, 73-74

Right of Restoration, Individual Player Benefits, 195

Rights

preservation of, 217
under law, 223

- Rookie, 3, 5-6, 15, 46-49, 51-56, 59, 67, 94, 98-101, 106, 110-120, 122-127, 132, 134-136, 151, 153-154, 162, 169-170, 172-173, 177, 183, 186-187, 208, 238
 - 25% rule, 53-55, 110-117, 134-135
 - allocation, 51-56, 163
 - contract, 46-49, 51, 53, 54, 59, 177
 - contract renegotiation, 59, 136
 - contract requirements, 46-56
 - definition, 5-6, 173
 - drafted, 5, 47-49, 52-53, 55, 153
 - free agent, 5, 46-49
 - incentives, 56, 106, 110-125
 - insurance coverage, 208
 - minimum workouts payments, 54
 - orientation program, 56, 132
 - per diem, 173
 - premiere, 169, 170
 - salary, 55, 94, 98-99, 238
 - signing bonus, 9, 59, 100-101
 - symposium, 15
 - undrafted, 5, 6, 53, 55, 99, 151, 154
 - see also Drafted Rookie; Undrafted Rookie*
- Rookie Allocation, 51-56, 163, *see Rookie*.
- Rookie Orientation, 56, 132
 - during timing and testing sessions, 15
 - player reimbursement, 56
 - evaluation,
- Rookie Salary, 46, 51, 55, 94, 98-99, 238, *see Rookie; see also Contract*.
- Room, 174, 187
 - and board, 56, 173
 - definition, 7
 - for salary cap purposes, 43, 52-53, 71, 102, 106, 133, 235, 243
 - in rookie allocation, 51-53
- Roster Bonus, 40, 103-104, 128, *see Bonus*.
- Roster Exemption Status, 163
 - contracted player, 163
 - players not under contract, 163
 - restricted free agent, 163
- Rounding, 9
- Rules
 - 25% rule, for Rookies, 54-55, 134-135
 - 30% rule, 53-54, 134-135
 - 70% rule, 96
 - CFL rule, 163

Index

NFL rules, definition, 4
 play rule change, 37-38

S

Salaries, 53, 70, 71, 73-74, 77-79, 93, 98, 172, 177, 196, 244, 246
 arbitration, other/additional compensation, 176-178, 180-182, 233
 credited season, calculation, 47-48, 175-176, 178-179, 181, 199,
 copies of contracts, 177
 definition, 7
 funding of deferred and guaranteed contracts, 177
 minimum salaries, 7, 9, 88, 97, 175, 183
 active/inactive list, 5, 9, 46, 48, 53, 55, 88, 99, 166-167, 175, 179
 non-active/inactive list, 5, 9, 46, 48, 53, 55, 57, 88, 99
 other compensation, 83, 176
 payment, 6, 35, 54, 59, 71, 82, 94, 97-99, 102, 129-130, 134, 136,
 155, 168, 172-173, 176-178, 181, 183, 189-190, 233-234
 split contracts, 177, 178

Salary

active/inactive list, 5, 9, 46, 48, 53, 55, 88, 99, 166-167, 175, 179
 advance, 97, 103-104, 131, 178
 cash, 96, 97
 deferred, 97, 99-100
 deferred paragraph 72, 176
 definition, 82
 determining player salary, 9, 51, 175
 drafted rookie, 46, 51, 98
 first year, 81
 guaranteed, 122, 130, 178, 181
 grievance, 99
 increase requirements, for rookie, 53, 62, 71, 73, 101, 105, 134-135
 information, 41, 74
 minimum, 5, 54, 94, 166, 175, 178-183, 196,
 minimum active/inactive list, 5, 9, 46, 48, 53, 88, 99
 minimum salary requirements, 54, 166, 175, 178-181, 183
 minimum split 179
 minimum team salary, 4, 6-8, 32, 41, 51, 68, 94, 97-98, 138, 140-
 145, 162, 194-195, 224, 259
 paragraph 5, 7, 43, 51, 57, 59, 61, 63, 66-67, 71-73, 85, 97, 99,
 101, 131, 175, -176, 178, 180-181, 240
 practice squad, 56, 93, 98, 166-167, 175, 196-197
 prior year, 5, 6, 59, 61, 67, 70, 73-74, 77-79
 reduction contributions, 94, 196
 summaries, 160
 restricted free agent, 61-64, 67, 98, 163
 team, 7, 9, 55, 88, 97-99, 102-106, 128-135, 138, 160, 179

see also Bonus; Incentive; Paragraph 5 Salary; Prior Year Salary; Team Salary.

Salary Cap, 4, 6, 7-8, 11, 32, 43, 51, 55-56, 68, 71-72, 75, 81-82, 93-99, 101-106, 123-124, 126-128, 130-131, 133, 135-137, 138, 140-144, 147, 151, 155, 157-159, 162, 179, 181, 183, 194-195, 202-205, 210, 213, 222, 224, 235, 238, 243-244, 246, 257-259, 267
 adjustment, 95, 138
 amount, 95-96
 credit, 97
 deduction, 267
 definition, 6
 for rookie, 51-53, 98-101

Sanctions, 143-144, 171

Savings Plan, 93-94, 195-197, 202-206, *see Second Savings Career Plan.*

Scope of Authority, 146-147
 Impartial Arbitrator, 4, 11, 22, 47, 57, 59, 63, 67, 74-75, 77-79, 106, 111, 133, 149-150, 176, 177

Special Master, 146-147

Scouting Combine, 15, 49

Season, 1, 5-6, 11, 13, 15, 20-21, 25, 27, 30-33, 35-36, 43-44, 46-49, 51, 54-61, 63, 67-68, 70, 73-80, 83-85, 86, 88, 93, 95, 97-100, 103-106, 110-122, 124-125, 127-128, 132-134, 136-137, 140, 151, 153, 155-156, 160, 162-166, 168-182, 184-196, 199-203, 205, 207-209, 243-247, 252, 255, 258, 266

Second Career Savings Plan, 94, 196-197, 202, 204
 contributions, 197
 establishment, 104
 expansion of eligible employees, 203
 maintenance, 202

Selection, (expand), 214
 Impartial Arbitrator, 150

Special Master, 148

Senior Arbitrator, 23, 29, *see Arbitrator.*

Settlement Agreement, 4, 9, 11, 12, 39-40, 43, 68, 76, 82, 88, 100, 102, 105, 117, 136, 152, 160, 212, 223, 225, 238, 244

Severance Pay, 94, 196-197, 211-212
 amount, 211
 application, 211
 eligibility, 211
 failure to apply for, 212
 nonassignability, 212
 only one payment, 212
 payable to survivor, 212
 payment, 211

Index

- plan, 197
- prior, 212
- Signing Bonus, 5, 54, -55, 59, 65, 72, 81, 92, 97, 100-105, 240, 246-247
 - amounts treated as, 97, 103, 121, 124-125, 134, 136, 178, 180
 - at time of buy-out, 54, 134
 - "Deion Rule", 101
 - individually negotiated right of first refusal, 68, 103
 - option buyout, 103
 - proration, 100, 102, 104, 180
 - rookie, 100
 - unrestricted free agents,
 - see also Bonus.*
- Signing Period, 42, 48-49, 57, 59-60, 62-63, 69-71, 73-74, 76, 78-80, 83, 153
 - definition, 62
 - franchise player, 76, 79, 80
 - in waiver system, 81, 83
 - restricted free agents, 62-63, 69, 70, 74, 153
 - transition players, 72-73
 - unrestricted free agents, 42, 59-60, 69, 71, 73, 76, 79-80
- Special Defenses, 27, 31; *see also Injury Grievance.*
- Special Master, 4, 11, 22, 41, 43, 87, 139-140, 142-144, 146-148, 151, 153, 155-156, 158-159, 225, 265
 - action, 142
 - appointment, 146
 - compensation, 147
 - definition, 4
 - discovery, 147
 - jurisdiction, 147
 - penalties, 148
 - procedures, 147-148
 - proceeding, 139
 - review, 143
 - scope of authority, 146-147
 - selection of, 148
 - term, 148
- Spillover, Excess EDGR, 89, 91, 262
- Split Contracts, 177, 178 *see Salaries.*
- Split Qualifying Contract, 179, *see Minimum Salary Benefits.*
- Squad, 13, 57, 228
 - active and inactive list limit, 165
 - practice, 56, 84, 93, 98, 166-167, 175, 196, 201, 203, 209
 - size inactive list, 165
 - size pre-season, 12, 165

Standard Minimum Pre-Season Physical, 191, 192

Stadium

- construction, 89, 91, 261, 264-265
- increase in DGR, 89-91, 262-263
- new, 89-92, 140, 262-263
- old, 89, 91
- renovation, 87, 89-92, 261

Steroids, 192, *see Players' Right to Medical Care and Treatment.*

Stipulation and Settlement Agreement, 9, 44, 82, 88, 100, 102, 136, 238

Subsequent Draft, 48-49, *see Draft.*

Substance Abuse, 192

- alcohol, steroids and related substances, 192
- drugs of abuse and alcohol, 192
- general policy, 192
- see also Players' Right to Medical Care and Treatment.*

Summary Judgment, 153

Supplemental Disability Benefits, 213

- automatic payment and waiver, 213
- contributions, 213
- extension, 213
- maintenance, 213

Supplemental Disability Plan, 194, 196, 197, 213, 214

Supplemental Draft, 52-53, *see Draft.*

Suspension, 14, 20-21, 23, 25, 33

T

Team, *see also Club.*

- incentives, 107, 125-126, 240
- performance issues,
- performance-related incentive, 9, 43-44, 46-49, 54-55, 63, 74-75, 77, 88, 98, 129, 133, 135, 153, 237

Team Affiliate, 4, 6, 59, 71, 91, 94, 131, 264

Team Leaders, Defined, 121

Team Salary, 4, 6-9, 11, 32, 41, 51, 55, 68, 82, 88, 94-95, 97-107, 128, 130-135, 138, 140-144, 147, 160, 162, 179, 194-195, 210, 224, 259

- cap, 4, 6-8, 11, 32, 43, 51, 55-56, 68, 71-72, 75, 81-82, 93-106, 123-124, 126-128, 130-133, 135-138, 140-144, 147, 151, 155, 157-160, 179, 181, 183, 194-195, 202-204
- computation, 98
- definition, 82
- elements,
- right to exercise option, 40-41, 45, 54-55, 64-69, 74-75, 98, 100, 134-136, 151, 153, 241
- summaries, 160

Index

Tenders, 63, 71-72, 75, 78, 88, 98-99, 138
 June 1st, 63, 82, 98
 June 15th, 59, 63, 98
 one year, 47-48, 57, 60, 63, 73, 77-79
 minimum, 72
 required, 6, 9, 44, 46, 48, 53, 57-58, 60, 62, 70-71, 73, 78, 88, 138, 151, 163
 upgraded, 61-62
Terminated Via Waivers, Notice, 83-84, 243
Termination of Agreement, 46, 146, 156, 209-210, 223-224
Termination of Drafted Rookie, 53, 153
Termination Pay, 85
 contract signed after the beginning of the season, 85
 eligibility, 85
 ineligibility, 85
Tests, 28, 220, 246-248
 psychological or personality, 220
 steroid, 192
 urinalysis, 191, 254
Tickets, 219-220, *see Player*.
Time Limits
 Commissioner discipline, 33-34
 designating franchise player, 70
 injury grievances, 27-32
 non-injury grievances, 22-26
 reporting salary information to the NFLPA, 41
Time Off
 days off, 15, 181, 185
 requirements, 185
Time Periods, 168, 221
Top Four Teams, 81, *see Final Year Plan*.
Traded Contracts, 123; *see also Contracts*.
Traded Players, 6, 44, 66, 82, 123, 133
Trade Limitations, 82
Training Camp, 20-21, 31, 59, 76, 82, 103, 160, 164, 168-169, 173-174, 231, 233, 258,
 definition, 173
 expenses, 174
 number of games, 173-174
 pre-season, 20-21, 31, 164, 169, 172-174
 reporting, 173
 rookie per diem, 173
 room and board, 173
 telephones, 174
 veteran per diem, 173

- Transition Player, 41, 64, 66-67, 71-74, 77-80, 142, 157, 163, 222
 - designation, 77, 142, 157
 - designation period, 72-73
 - duration of designation, 75
 - list, 74
 - right of first refusal, 73-74
 - salary information, 74
 - signing period, 78-79
 - see also Franchise Player; Restricted Free Agent.*
- Trigger for Guaranteed League-Wide Salary, Salary Cap, and Minimum Team Salary, 94-98, *see Guaranteed League-wide Salary, Salary Cap, and Minimum Team Salary.*
- Tuition Assistance Program, 207
 - establishment, 207
 - eligibility, 207
 - reimbursement, 207
- U**
- Uncapped Year, 7, 51, 64, 101-104, 134, 160, 197
- Undisclosed Terms, Player Contracts, 55, 142, 157-158, 238
- Undrafted Rookie, 3, 49
 - definition, 6
 - free agent, 46, 99
 - player contract, 55, 151
 - salary, 99
 - see also Rookie; Drafted Rookie.*
- Union Security, 10-11, 13
 - check-off, 13
 - disputes, 14
 - NFLPA player group licensing program, 13-14
 - NFLPA responsibility, 15
 - orientation, 15
 - procedure for enforcement, 14-15
 - see also NFLPA*
- Unrestricted Free Agency, 5; *see also Free Agency; Restricted Free Agent; Unrestricted Free Agents.*
- Unrestricted Free Agent, 5-6, 20, 42, 59-60, 62, 69, 71-73, 77, 80-83, 152-153, 158, 220
 - definition, 6
 - franchise players, 70
 - right of first refusal, 67, 71, 73
 - transition player, 72, 77, 80, 163, 222
 - see also Free Agency; Free Agent.*
- Upgraded Tender, 61-62, *see Tender.*

Index

V

Valuation of Player Contracts, 99, *see Contracts; see also Calculations.*

Vested Player, 208

allocation, 204-205

contract, 200-201

definition, 200-201

insurance benefits, 208-209

veteran, 200-201

Veteran Free Agency, 5-6, 20, 59, 69, 209

expedited arbitration, 67

individually negotiated limitations on player movement, 67-69

offer sheet and first refusal procedures, 64-67

one offer sheet, 65

restricted free agents, 60-64

signing period for unrestricted free agents, 59-60

unrestricted free agents, 59-60

see Unrestricted Free Agents.

Veteran Free Agency Notices, 68-69

Veteran Player, 6, 51, 60, 94, 162, 172-173, 186-187, 189, 208

and expansion draft, 162, 186

contract, 135-136, 177

definition, 6, 173

expenses, 186-187

insurance coverage, 208

per diem, 173

with less than three accrued seasons, 57-58

accrued seasons calculation, 57

negotiating rights, 57-58

notice of signing, 57-58, 60, 64

with four or more accrued season, 59

W

Waiver Procedures, 46-47, 83-84, 98, 102, 133, 167

Waiver System, 83

awarding club, 83

claiming club, 83

contacting players on waivers, 83

drafted rookie, 46-47

ineligibility, 83

NFLPA right to personnel information, 84

notice of termination, 83-84

release, 83-84

rosters, 84

waiving club, 83, 230-231

Weight Bonus, 106; *see also Bonus.*

Wives, Transportation Provided for, 190

Workers' Compensation, 10-11, 93, 195, 217, 234-235, 247

arbitration, 217

benefits, 217

joint study, 217

preservation of rights, 217-218

rejection of coverage, 217

reopener, workers' compensation article, 218

Y

Youth Football Program, Deduction, 144